

PREPARING FOR LEADERSHIP

THIS COURSE IS A PRE-REQUISITE TO ATTEND THE FIRST LINE SUPERVISION COURSE

Date:

July 9-13, 2012

Application Deadline:

June 1, 2012

POST Hours:

36

Cost:

\$425.00

**Wyoming Law
Enforcement Academy**

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This newly developed program views leadership as a **function** not a position or rank. The goal of this program is to provide the knowledge and set of attitudes important for law enforcement professionals, to develop into effective leaders when given the opportunity to assume positions requiring leadership skill.

This program focuses on three areas:

- Preparing for leadership,
- Assuming and transitioning to a leadership role and
- Developing the communication skills that are requisite for effective leadership.

Preparing for leadership describes the period when a prospective leader focuses on self. Preparation involves exceeding performance expectations and demonstrating a history and reputation for dependability and success. It is also a period when one's integrity is seen by co-workers and superiors as being unquestioned.

Transitioning and assuming leadership involves shifting of focus from self to others. This phase also involves learning how to assess needs, abilities and skills in others. Learning to direct, motivate, and relate to followers is important to effective leadership. Finally, communication is the critical skill by which individuals meet their leadership goals.

Class attendees should be those identified by their supervisors as having potential for leadership. Ideally those being considered as instructors, FTOs, squad leaders, relief supervisors or are preparing for promotion to supervisor should attend this program. The earlier an individual attends this program the longer she/he has to develop the skills and intra-department relationships needed to become an effective leader.

This course will be instructed by Dr. Malloy Gould and associates from Gould Organizational Consulting and Training Services, San Antonio, TX

To register mail or fax application #SS-2